

Required Qualifications by Discipline

(English Sector)

(The general conditions apply to all disciplines)

CEGEP Marie-Victorin applies an equal opportunity access program encouraging women, visible minorities, ethnic minorities, First Nations and handicapped persons to identify themselves and present their application.

GENERAL CONDITIONS

LANGUAGE OF INSTRUCTION: English (at the Multicultural Education Center and in some programs in a correctional environment)

REQUIRED QUALIFICATIONS: (knowledge subject to evaluation (test and interview):

- An undergraduate degree in the discipline to be taught;
- A year of experience teaching at the college level, an asset;
- In the technical sector, professional experience relevant to the program;
- A good knowledge of the English language, spoken and written.

(The specific requirements indicated for disciplines 109, 201, 320, 322, 330, 340, 345, 350, 360, 381, 383, 385, 387, 401, 410, 412, 415, 420, 602, 603 and 613 must be met for the candidate to be considered.)

Specific conditions for teaching in China or Vietnam:

Candidate must have a valid passport, or be able to obtain one, must be able to travel abroad, and must be able to obtain a Chinese or Vietnamese visa.

Candidate must have a native level of English, written and oral, and a good working knowledge of French, written and oral.

Candidate must demonstrate the ability to adapt to a different culture (prior experience in education at the international level is an asset).

Candidate must demonstrate the ability to adapt to a dynamic and varied pedagogy in an intercultural setting.

Specific conditions for teaching in a correctional environment:

Candidate must have a valid driver's license and access to a motor vehicle;

Candidate must have or obtain a Reliability Status following a security inquiry from Government of Canada.

ADMINISTRATION

(401)

Specific qualifications:

Undergraduate degree in Business Administration;

Graduate degree in Business Administration (or about to obtain the degree);

and

Teaching experience at the college level an asset.

ANTHROPOLOGY

(381)

Specific qualifications:

Undergraduate degree in Anthropology;

or

Undergraduate degree with a major in Anthropology;

and

Teaching experience at the college level an asset.

Specific qualifications:

Undergraduate degree in Business Administration, Management or in a related field;

Minimum of three years of relevant experience in Administration or Management;

Teaching experience at the college level an asset;

or

Undergraduate degree in a field related to Business Administration;

Graduate degree in Business Administration;

Minimum of three years of relevant experience in Administration or Management;

Teaching experience at the college level an asset.

Specialty: Accounting courses (410)**Specific qualifications:**

Undergraduate degree in Accounting;

Minimum of two years of relevant experience in Accounting;

Teaching experience at the college level an asset;

or

Undergraduate degree in Business Administration, Management or in a related field;

Minimum of three years of relevant experience in Accounting;

Teaching experience at the college level an asset.

Specialty: Business Law courses (410)

Specific qualifications:

Undergraduate degree in Business Administration, Management or in a related field;

Certificate or undergraduate degree in Law;

Minimum of three years of relevant experience in Administration or Business Law;

Teaching experience at the college level an asset;

or

Undergraduate degree in Law;

Minimum of three years of relevant experience in Administration or Business Law;

Teaching experience at the college level an asset.

Specialty: Computerized Accounting System course (410)

Specific qualifications:

Undergraduate degree in Accounting;

Minimum of two years of relevant experience in Accounting;

Good knowledge of the accounting software specific to the course, such as Acomba and Simply Accounting;

Experience in user support, an asset;

Teaching experience at the college level an asset;

or

Undergraduate degree in Business Administration, Management or in a related field;

Minimum of three years of relevant experience in Accounting;

Good knowledge of the accounting software specific to the course, such as Acomba and Simply Accounting;

Experience in user support, an asset;

Teaching experience at the college level an asset.

Specialty: Marketing and Sales Representation courses (410)

Specific qualifications:

Undergraduate degree in Marketing or in a related field;

Minimum of three years of relevant experience in Marketing or in Commercial Representation;

Teaching experience at the college level an asset.

Specialty: Project Management course (410)

Specific qualifications:

Undergraduate degree in Business Administration;

Certificate or graduate degree in Project Management;

Minimum of three years of relevant experience in Project Management;

Teaching experience at the college level an asset.

Specialty: Supervision of Human Resources course (410)

Specific qualifications:

Undergraduate degree in Human Resources Management, in Industrial Relations or in Business Administration with a Human Resources Management profile;

Minimum of three years of relevant experience in Human Resources Management;

Teaching experience at the college level an asset;

or

Undergraduate degree in Business Administration;

Graduate degree in Human Resources Management;

Minimum of three years of relevant experience in Human Resources Management;

Teaching experience at the college level an asset.

COMPUTERS SCIENCES

(420)

Specific qualifications:

Undergraduate degree in Computer Science.

Minimum of three years' experience in the computer industry will be considered an asset as would experience in the field of E-commerce;

Experience teaching at the college level, an asset.

Knowledge of the following:

C and C++, Java, Visual Basic, SQL; Data Base (Oracle, Access, MySQL...); networks (Windows NT, Novell,...), operating systems (Windows, Linux, ...); multimedia software (Flash, Director, SoundForge); HTML and other languages related to the Internet ; GLAO SILVERUN.

The ideal candidate would have a good knowledge of several of the above mentioned technologies as well as a particular interest in the Internet and multimedia.

EARLY CHILDHOOD EDUCATION

(322)

Specific qualifications:

Undergraduate degree in Kindergarten and Elementary Education, in Psychoeducation or the equivalent;

By accumulating 3 certificates in relevant disciplines related to childhood studies;

Undergraduate degree in vocational or college teaching and diploma of College Studies in Early Childhood Education;

and

Minimum of three years' experience with children between 0-12 years old;

ECONOMICS

(383)

Specific qualifications:

Undergraduate degree in Economics;

Master's degree in Economics or in a related field (or about to obtain the degree);

Teaching experience at the college level an asset.

ENGLISH, FIRST LANGUAGE AND LITERATURE**(603)****Specific qualifications:**

Undergraduate degree in English Literature;
mastery of written and spoken English;
have a Reliability Status awarded, after inquiry, by the Government of Canada;
have a valid driver's licence;
have access to a car;
master's degree in English Literature, or training considered equivalent, an asset;
a TESL certificate or a undergraduate degree teaching of the second language (English), or a master's degree in teaching education in languages, assets;
teaching experience at the college level, an asset.

ENGLISH AS A SECOND LANGUAGE**(604)****Specific qualifications:**

Undergraduate University diploma in English Studies, Translation (French/English) or Linguistics;
and
TESL Certificate or a Master's Degree in Teaching English as a Second Language;
or
Undergraduate University diploma in Second Language Teaching (English).
Teaching experience at the college level an asset.

FRENCH AS A SECOND LANGUAGE

(602)

Specific qualifications:

Undergraduate University diploma in French Studies, Translation (English to French) or Linguistics;
Diplôme universitaire de premier cycle en Études littéraires, Traduction (Anglais au français) ou Linguistique;

and

TFSL Certificate or Master's Degree in Teaching French as a Second Language;
Certificat ou diplôme universitaire de deuxième cycle en Enseignement du français langue seconde;

or

Undergraduate University diploma in Second Language Teaching (French);
Diplôme universitaire de premier cycle en Enseignement du français langue seconde;

Teaching experience at the college level an asset.

GEOGRAPHY

(320)

Specific qualifications:

Undergraduate degree in Geography;

and

Master's degree in Geography or in a related field (or about to obtain the degree);

Teaching experience at the college level an asset.

HISTORY

(330)

Specific qualifications:

Undergraduate degree in History;

or

Undergraduate degree with a major in History;

and

Master's degree in History;

Teaching experience at the college level an asset.

HUMANITIES**(345)****Specific qualifications:**

To teach the Humanities courses, the candidates must meet the qualifications specific to one of the following disciplines: Anthropology (381), History (330), Philosophy (340), Political Science (385), Psychology (350) or Sociology (387). These disciplines are presented in this document.

INTERNATIONAL TRADE**(415)****Specific qualifications:**

Undergraduate University diploma in Management, Business Administration, or International Trade;

Minimum of two years experience in a field related to the discipline of teaching;

Teaching experience at the college level an asset.

MATHEMATICS**(201)****Specific qualifications:**

Undergraduate degree in Mathematics;

or

Undergraduate degree with a major in Mathematics and Physics;

Teaching experience at the college level an asset.

MODERN LANGUAGES**(613)****Specific qualifications for MANDARIN COURSES:**

Undergraduate degree in Mandarin Studies, East Asian Studies (Mandarin courses), or Translation (English/Mandarin);

AND a University Certificate or Master's Degree in Second Language Teaching;

or

Undergraduate University Diploma in Teaching a Second Language (Mandarin);

Good knowledge of French and English (spoken and written);

Teaching experience at the college level an asset.

MULTIDISCIPLINARY

(360)

Specific qualifications:

To teach the courses filed under the multidisciplinary code, the candidates must meet the qualifications specific to one of the following disciplines: Economy (383), Sociology (387), Psychology (350) or Mathematics (201). These disciplines are presented in this document.

OFFICE SYSTEMS

(412)

Specific qualifications:

Undergraduate University diploma in Management, Business Administration, International Trade or Computer Science;

Minimum of two years experience in a field related to the discipline of teaching;

Teaching experience at the college level an asset.

PHILOSOPHY

(340)

Specific qualifications:

Undergraduate degree in Philosophy;

or

Undergraduate degree with a major in Philosophy;

and

Master's degree in Philosophy (or about to obtain the degree within a year);

Teaching experience at the college level an asset.

PHYSICAL EDUCATION**(109)****Specific qualifications:**

Undergraduate degree in Education – Physical and Health Education;

or

Undergraduate degree in a program related to physical activity and complementary training in college teaching;

or

Undergraduate degree in kinesiology and complementary training in college teaching;

Teaching experience at the college level an asset.

POLITICAL SCIENCE**(385)****Specific qualifications:**

Undergraduate degree in Political Science or in a related field;

Master's degree in Political Science or in a related field (or about to obtain the degree);

Teaching experience at the college level an asset.

PSYCHOLOGY

(350)

Specific qualifications :

Master's or Doctorate's degree in Psychology or completed 40 graduate credits in Psychology;

or

Undergraduate degree in Psychology and satisfy one of the following requirements:

Experience in post-secondary teaching;

Complementary training in postsecondary education.

Will be considered an asset:

Experience in post-secondary teaching;

Complementary training in postsecondary education.

SOCIOLOGY

(387)

Specific qualifications:

Undergraduate degree in Sociology or in a related field;

Master's degree in Sociology or in a related field (or about to obtain the degree);

Teaching experience at the college level an asset